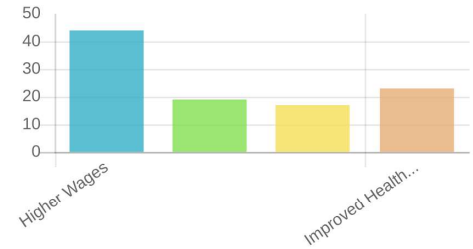


Guild Survey 2021

In preparation for upcoming contract negotiations, your bargaining committee needs your ideas and assistance. Please complete the survey below.

1 Which of the following do you see as important for this contract to achieve?



81% (44)
Higher Wages

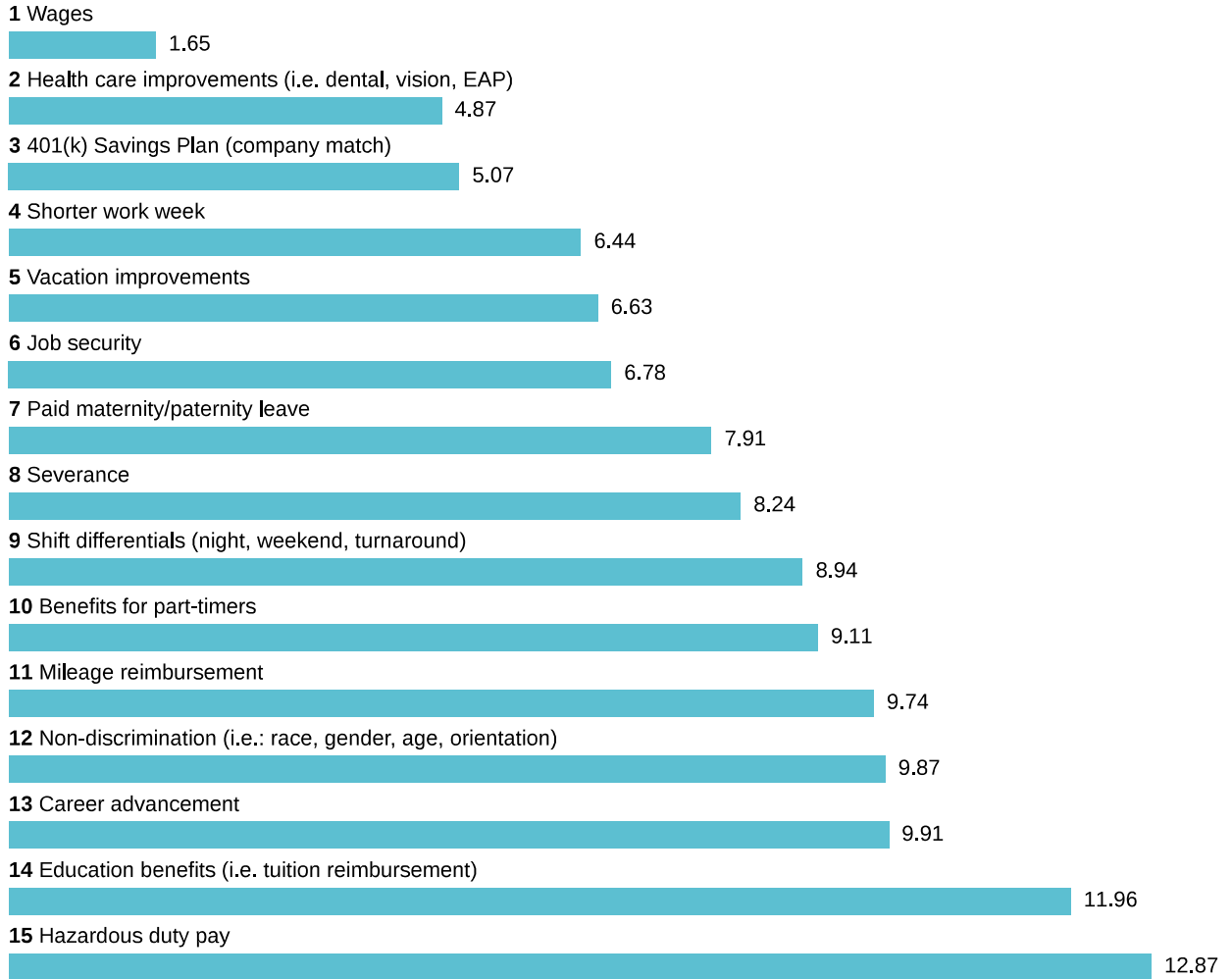
35% (19)
Shorter workweek with the same weekly salary

31% (17)
Improved Retirement Benefits

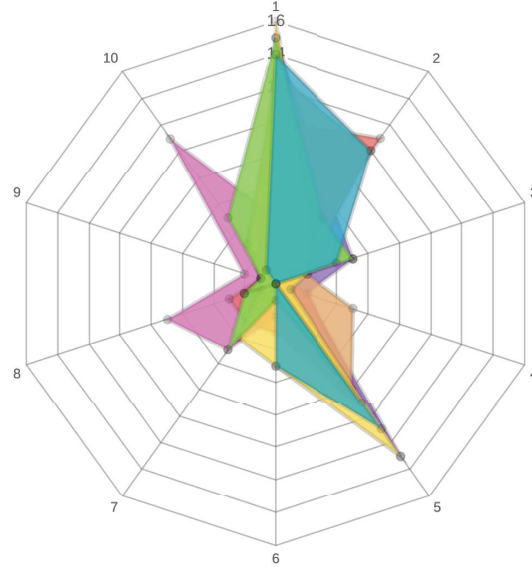
43% (23)
Improved Health Care Benefits

103
Responses

Please arrange the following topics in order of importance for you, with the top being the most important



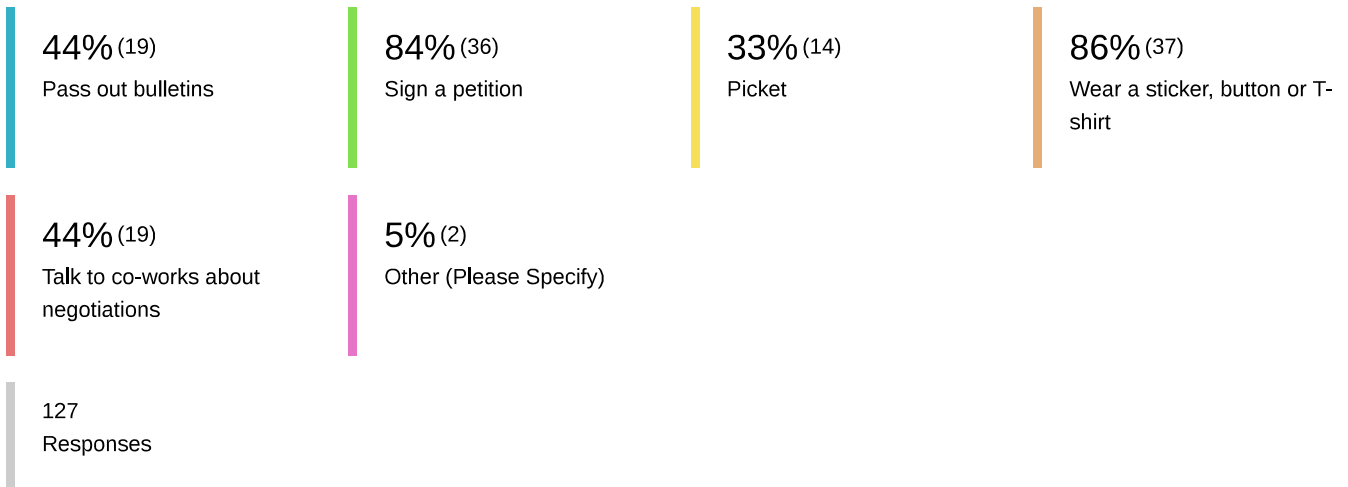
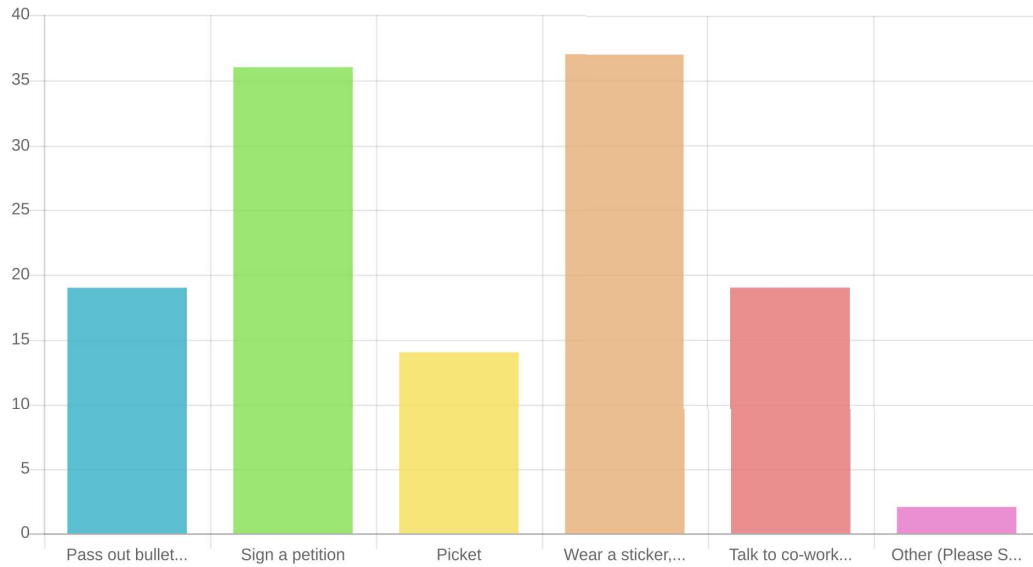
Tell us your concerns, if any, regarding the current working conditions. Choose 1-10 with 1 as little concern and 10 as great concern.



	1	2	3	4	5	6	7	8	9	10	Standard Deviation	Responses	Weighted Average
Improper or increased used of part-timers	14 (30%)	10 (21%)	4 (9%)	0 (0%)	11 (23%)	5 (11%)	0 (0%)	2 (4%)	0 (0%)	1 (2%)	4.92	47	3.34 / 10
Unpaid overtime or forced comp time	15 (31%)	5 (10%)	5 (10%)	0 (0%)	9 (19%)	1 (2%)	5 (10%)	2 (4%)	1 (2%)	5 (10%)	4.26	48	4.19 / 10
Impact of copy sharing	16 (33%)	4 (8%)	2 (4%)	1 (2%)	13 (27%)	5 (10%)	4 (8%)	1 (2%)	1 (2%)	1 (2%)	5.1	48	3.83 / 10
Impact of cross selling	13 (28%)	10 (21%)	2 (4%)	5 (11%)	8 (17%)	2 (4%)	1 (2%)	2 (4%)	1 (2%)	3 (6%)	4	47	3.68 / 10
Training on new equipment	10 (21%)	11 (23%)	1 (2%)	2 (4%)	10 (21%)	3 (6%)	3 (6%)	3 (6%)	1 (2%)	3 (6%)	3.77	47	4.15 / 10
Additional work or work speedup because of reduced staffing	4 (8%)	4 (8%)	5 (10%)	0 (0%)	8 (17%)	2 (4%)	5 (10%)	7 (15%)	2 (4%)	11 (23%)	3.06	48	6.21 / 10
On-the-job safety	15 (31%)	6 (12%)	5 (10%)	2 (4%)	13 (27%)	1 (2%)	2 (4%)	3 (6%)	0 (0%)	2 (4%)	4.87	49	3.65 / 10

4.15 / 10

Please check the activities you would be willing to organize and/or participate in to achieve a fair contract.



I might be willing to picket if it ever comes to that.

Create/manage public social media accounts, a tactic that has seemed really successful for New York Guild